

## **Town Office Hours**

|           |                  |
|-----------|------------------|
| Monday    | 8 a.m. to 1 p.m. |
| Tuesday   | 8 a.m. to 1 p.m. |
| Wednesday | Noon to 5 p.m.   |
| Thursday  | 8 a.m. to 1 p.m. |
| Friday    | Closed           |

## **Library Hours**

Tuesday, Wednesday, Thursday, Saturday: 1 - 4:30 p.m.

Thursday: 6 - 8 p.m.

## **Meeting Schedules:**

Meetings are subject to change and/or consult [andovermaine.gov](http://andovermaine.gov) for the most current meeting status for the following:

- **Select Board** - Weekly, Tuesday's, Town Hall, 6 p.m.
- **Planning Board** - 1<sup>st</sup> and 3<sup>rd</sup> Monday's, Town Hall, 6 p.m.
- **Cemetery Committee** - 4 meetings annually, Town Hall, to be determined
- **Andover Old Home Days Committee** - 3<sup>rd</sup> Monday of the month, Town Hall, 6 p.m.
- **Recreation Committee** - 3<sup>rd</sup> Thursday of the month, Andover Public Library

# **Town of Andover Annual Report**

For Year Ending June 30th, 2025

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## **TOWN OFFICIALS**

Select Board, Assessors, and Overseers of the Poor:

|                                  |   |
|----------------------------------|---|
|                                  | Brian Mills (Chair), Justin Thacker, Wayne Rundlett   |
| General Assistance Clerk         | Justin Thacker  |
| Freedom of Access Liaison        | Justin Thacker  |
| Select Board Secretary           | Diana Nadeau  |
| General Assistance Administrator | Diana Nadeau  |
| Treasurer                        | Amber Cooper  |
| Registrar of Voters              | Melinda Averill   |
| Town Clerk, Tax Collector        | Melinda Averill   |
| Deputy Town Clerk                | Susan Mills   |
| Road Commissioner                | Mark Farrington (through 11/5/2024), Per Tripp  |
| Fire Chief                       | James Adler   |
| Code Enforcement Officer         | Timothy Johnson   |
| Plumbing Inspector               | Timothy Johnson   |
| Transfer Station Supervisor      | Mark Thurston   |
| Planning Board                   | Sidney Pew (Chair), Margaret Madigan, Lynda Airhart<br>Alternates: Roger Sabin, Toby Wells  |
| Appeals Board                    | Robert Duplessie (Chair), Daniel O'Leary<br>Alternate: Richard Merrill  |
| E911                             | Lynda Airhart   |
| EMA Director                     | Robert Todd (through 6/16/25)   |
| Med Care Director                | Fred Detheridge   |
| Health Officer                   | Karen Swan  |
| Animal Officer                   | Rodney Canwell  |
| Library Director                 | Janet Farrington (Director), Wendy Hutchins (Assistant<br>Director), Trustees: Board of Trustees: Eileen Pew (President),<br>Trudy Akers (Vice President), Wendy Hutchins (Treasurer), Jen<br>McPherson (Secretary), Shelley Hutchins, Barb Sabin, Michael<br>Dolloff, Linda Percival, Keith Farrington, Kyra Suwak, Christine<br>Swain, Karen Thurston |
| Budget Committee                 | Keith Farrington, Margaret Madigan, Beth Macauley, Peter<br>Poor  |
| Cemetery Committee               | Kimberly Peare (President), Amber Cooper (Secretary), Steve<br>Sessions, Alston Roberts, Melinda Averill  |
| Andover Old Home Day             | Sharon Hutchins (Chair), Amber Cooper, Judy Michaud, Andrea<br>Savitz, Pete Coolidge, David Jacques   |
| Andover School                   | Leeann Condon (Superintendent); Board Members: Tim Akers<br>(Chair), Lora Owings (Vice Chair), Michelle York, Pete Coolidge,<br>Karen Thurston  |

## **SELECT BOARD REPORT** – Submitted by Board Members

The Town of Andover has had a very busy 2024.

With the bidding out of several FEMA projects, and the work contracted by Swasey Excavation, several damaged areas were all completed making for great finished product.

The long overdue paving of the East Andover road was also completed. This road, along the other recently paved roads, will need a topcoat to improve the longevity of the work. We are looking forward to finishing this work in 2025 (ref. Article 27).

As requested by the voters at the 2024 Town Meeting, the Town Manager committee was formed and after much time, effort and Informational Meetings held, the vote at a Special Town Meeting in April was not in favor of pursuing this form of government. Thank you to everyone who served on this committee – Amber Cooper, Sid Pew, Donna Smith, Dee Fields, Brian Mills, Justin Thacker, Melinda Averill. Hopefully we can find a path forward for the future of our town.

Another committee was formed to research and bring back to the voters information for the Land and Water Conservation Fund act grant to update recreational facilities in town. As part of their work, this group also applied for a Home Town Grant. Members included Lora Owings, Sarah Woodbury, Eileen Pew, Mary Cloutier, Sue Mills, Sid Pew, Justin Thacker, Wayne Rundlett, Brian Mills, and Karen Thurston. The vote for the Land and Water Conservation Fund Act federal grant, for the proposed Andover Community Park, will happen at the June 2025 Town Meeting (Articles 66 – 68).

The Town Office staff did a lot of work improving and securing the Town's website making more information available at the click of a mouse ([andovermaine.gov](http://andovermaine.gov)), and creating new town emails for the select board ([selectboard@andovermaine.gov](mailto:selectboard@andovermaine.gov)) to ensure consistent information sharing. The staff have also done a great job notifying property owners about the Homestead program and updating property records and addresses in TRIO, our Town's accounting system.

This year's Town Meeting brings the challenge of funding Town needs with the concern for tax rates. As we gather for this meeting, let us remember all those from previous years that have participated in this process, served our town in many ways, and who have helped to make Andover, Andover.

## **TOWN INVESTING GUIDELINES**

The Select Board and Treasurer are responsible for investing all Town Trust Funds in a safe, yet profitable, manner. The monies must be invested in FDIC insured accounts, government securities (COMSAT Trust) or other insured accounts (insured Cash Sweep) in a manager that never puts the principal at risk.

The COMSAT monies are to be totally reinvested this year, and the interest is to be managed as follows:

- 25% put back into principal
- 75% to reduce the mil rate

This article can only be changed by Referendum vote. It requires two-thirds (2/3) of Town voters to participate.

The Select Board, on an annual basis, shall include a statement in the Town Report indicating:

- The fiscal year's beginning principal amount of the COMSAT Trust Fund
- The amount of interest used to reduce the mil rate
- Amount put back into the principal for the fiscal year
- Years' ending principal amount of the COMSAT Trust Fund

*Note - Interest is currently calculated from the previous year-end calendar.*

## **TAX CLERK, TAX COLLECTOR & ELECTIONS** – Submitted by Melinda Averill

Email: [TownClerk@andovermaine.gov](mailto:TownClerk@andovermaine.gov)

The Town Clerk office works on behalf of the residents of Andover and North Surplus providing Bureau of Motor Vehicle services, Tax Collections, Inland Fishery and Wildlife (MOSES) licenses as well as Vital Statistic Records and Dog Licenses and overseeing all town and school elections in compliance with Maine State Statute.

The Town Clerk serves as the Registrar of Voters for Andover and North Andover Surplus ensuring Central Voter Registration (CVR) information is updated including, but not limited to, voter history, new voter registrations, voter information updates, deletion of ineligible voters, voter participation history and any address and/or political party changes.

The Clerk oversaw the 2024 Presidential Election with 535 registered voters participating, as well as the Town's Elections for Select Board, Assessors, and School Board Members and organized various Special Meetings and Public Hearings throughout 2024/2025, including the Annual Town Meeting.

Other projects we are working on include updating property addresses in TRIO, updating property information, organizing town records, and keeping the town website up-to-date.

During the period of January through December of 2024, Town Vital Statistics included 7 marriages, 6 new births and our Town bid farewell to 14 of our citizens:

| <u>Decedent Name</u> | <u>Age</u> | <u>Location</u> |
|----------------------|------------|-----------------|
| Clifford, Frank      | 69         | Lang Township   |
| Dennis, Veronia      | 60         | Auburn          |
| Dorey, Robert        | 83         | Andover         |
| Graham, Erma         | 91         | Andover         |
| Melzar, Jere         | 90         | Andover         |
| Morton, Elaine       | 82         | Andover         |
| Morton, Owen         | 91         | Paris           |
| Morton, Richard      | 62         | Auburn          |
| Percival, John       | 81         | Auburn          |
| Reier, Joye          | 67         | Andover         |
| Rich, Jane           | 81         | Paris           |
| Sherry, Sila         | 92         | Paris           |
| Smith, Paula         | 82         | Greenwood       |
| Standeven, Sandra    | 69         | Andover         |

We look forward to serving the Andover community during the upcoming year including maintaining vital statistics, processing vehicle registrations, creating and sending property and personal property tax bills, processing tax payments and supporting residents, as well as local, state, and municipal requests for various types of information as part of their work on behalf of the Town of Andover.

### ASSESSORS' CERTIFICATION OF ASSESSMENT

WE HEREBY CERTIFY, that the pages herein, numbered from 1 to inclusive, contain a list and valuation of Estates, Real and Personal, liable to be taxed in the Municipality of Andover for State, County, District, and Municipal Taxes for the fiscal year 07/01/2024 to 06/30/2025 as they existed on the first day of April 2024.

IN WITNESS THEREOF, we have hereunto set our hands at Andover this 28 day of October, 2024.

Brian Mills

Municipal Assessor(s)

Justin F. Steaks

Wayne Fink

### MUNICIPAL TAX ASSESSMENT WARRANT

State of Maine Municipality Andover County Oxford  
To Melinda Averill, Tax Collector

In the name of the State of Maine you are hereby required to collect of each person named in the list herewith committed to you the amount set down on said list as payable by that person.

#### Assessments:

|   |              |              |
|---|--------------|--------------|
| 1. County Tax   | 116,567.00   |              |
| 2. Municipal Appropriation  | 1,148,748.23 |              |
| 3. TIF Financing Plan Amount  | 0.00         |              |
| 4. Local Educational Appropriation  | 1,283,132.00 |              |
| 5. Overlay (Not to Exceed 5% of "Net To Be Raised" (see tax rate calculation #16) | 22,190.59    |              |
| 6. <b>Total Assessments</b>   |              | 2,570,637.82 |

#### Deductions:

|   |            |              |
|---|------------|--------------|
| 7. State Municipal Revenue Sharing              | 111,743.77 |              |
| 8. Homestead Reimbursement                      | 66,633.49  |              |
| 9. BETE Reimbursement                           | 149,689.38 |              |
| 10. Other Revenue                               | 586,663.00 |              |
| 11. <b>Total Deductions</b>                     |            | 914,729.64   |
| 12. <b><u>Net Assessment for Commitment</u></b> |            | 1,655,908.18 |

## **DEPARTMENT REPORTS**

### **ANDOVER FIRE DEPARTMENT** – *Submitted by Jim Adler, Andover Fire Chief*

The Andover Fire Department responded to a total of 157 calls last year: 58 fires, 77 rescue calls, two public assists and 20 mutual aid calls to neighboring towns.

Our staff consists of 24 personnel: three Chiefs, four Captains, three Lieutenants, seven EMT's, two Junior Firefighters; of the 24, 11 are interior trained (breath bottled air and able to enter a building) and 11 are exterior (trained on support and are equipment operators).

Through the course of the past year volunteers have conducted the business of maintaining the Department and responding to calls which takes many hands, and time to accomplish. These tasks range from a once-a-month going through the station routine which includes checking the trucks and equipment to ensure that all is ready for each call, as well as once a month training for all the needs associated with the fire and rescue services including car and structure fires, responding to heart attack calls, cold water rescue incidents and far more.

The Andover Rescue has had two new licensed EMT's join the team, one member completed the EMT course and received their EMT license while two additional members are working on getting their licenses, and one member goes for an advanced license. This shows the dedication needed to advance the Rescue services for Andover, given the remote region we live in with Med Care 25 minutes away.

The Fire Department purchased a new ladder truck, a 10-year upgrade from our older ladder truck, made possible by the carryover account for apparatus that the Town puts money into each year. The truck has been a wonderful addition to the Department and will service multiple rolls in the fire service as it is equipped with extraction tools for getting people who are trapped out of cars after and auto accident, acting as an RIT truck (Rapid Intervention Team), used to rescue a down fire fighter in a structure, and for firefighting duties such as venting a roof or rescuing a person on the second or third floor and to fire suppression with the nozzle at the tip of the ladder.

The responsibility of the Fire Chief is not just plan for what is needed today, but to look to tomorrow for the needs that will arise, and you will see this reflected in the articles submitted by the Fire Department. It is at the Town Meeting that we look to the voters for the support needed to safely carry out the duties we face while serving you and our community.

As always, I am proud to serve as your Fire Chief and to have the opportunity to lead a group of hard-working, dedicated individuals. On behalf of the Fire Department and Rescue team, thank you for your support.

**ANDOVER PLANNING BOARD** – Submitted by Sidney Pew, Chairperson

This report covers the period of May 1, 2024 - May 1, 2025. All Planning Board meetings are by appointment only. Please contact the chairperson to schedule.

The following building permits were issued:

|                              |    |   |   |
|------------------------------|----|---|---|
| New Homes                    | 1  | Cabin/Camps                                 | 6 |
| Mobile Homes                 | 1  | Decks/Porch                                 | 4 |
| Sheds/Barns                  | 11 | House Additions                             | 1 |
| Lean-to                      | 5  | Barns                                       | 1 |
| Storage Containers/Buildings | 1  | Garages w/2 <sup>nd</sup> Floor Living Area | 2 |
| Solar Projects               | 1  | Demolitions                                 | 1 |
| Horse Shelters               | 3  | Chicken Coops                               | 1 |

- All building permit applications must be submitted and approved by the Planning Board and/or Code Enforcement Officer before the start of construction
- Permit applications received after the start of construction will result in a late penalty. Permit applications are available in the Town Office and on the Town’s website: [andovermaine.gov](http://andovermaine.gov) and contain specific instructions. Please be sure to read and follow the instructions. Submit or bring the application, along with the required fee(s), to the Town Office or Planning Board meeting. Please be sure all the pertinent data including the plumbing permit, Map and Lot number, and new entrance permit, if required, is included along with the site plan showing all data specified in the application
- Timber harvest permits, driveway and entrance permits on to State Routes 5 and 120 are approved and issued by the State of Maine Department of Transportation
- Driveway permits (new/existing entry changes) on Town roads are approved by the Code Enforcement Officer, including those for logging operations
- All road entries must have an E911 address, managed by the Town’s Addressing Officer, Lynda Airhart

If you have any questions regarding the permitting process or application, please contact a member of the Planning Board.

**ANDOVER PUBLIC LIBRARY** - Submitted by Janet Farrington, Library Director

I would like to thank the Select Board, the Library Association, and the Town of Andover for their continued support of the Andover Public Library and also those who donate time or money throughout the year.

The Andover Library has 7 public Internet-ready computers. We also have free Wi-Fi available for use in the library or the parking lot if you come by after business hours. Log in to Andover Public Library Guest and accept the terms by clicking the continue button on the splash screen of your device. We also offer Wi-Fi printing. Printing prices are 20 cents for black and white copies and 40 cents for color copies.

We have books for sale in the foyer for 25 cents. If you would like to donate books to the library, please call first, as our space is limited. Please do not leave books on the steps.

If you have no transportation or are for any reason unable to get into the library, we will deliver media to your home if we are able. Please call and talk to the staff and we will see what we can do. Call (207) 392-4841 for renewals or other information. For your convenience, a book drop is available at the front door.

Library statistics from May 1, 2024 to April 22, 2025, to give close to a year view.

The library has access to the Cloud Library for patrons wishing to read or listen to books on their e-reader or home computer. It can be found at <https://www.yourcloudlibrary.com/>. You need to have a library card number to access it. If you don't have one, come in and visit us and we'll set you up. Last year the Cloud Library loaned our patrons 71 electronic books and 323 electronic audio books. The library has 1,033 registered patrons including residents, non-residents and junior patrons. There were 1,979 library visits this year.

#### **Adult Media borrowed**

Books: 1,171

Audio Books: 50

Magazines: 9

Videos: 116

#### **Junior/Young Adult Media borrowed**

Books: 471

Audio Books:

Magazines: 0

Videos: 2

## **COMMITTEES & CLUB REPORTS**

### **ANDOVER FOOD PANTRY** - *Submitted by Christine H. Swain, Director*

The Andover Food Pantry had a successful year, despite some challenges. Our volunteers, including our youngest, ages 5 and 8. Volunteers stock shelves, order and receive goods, assist clients, and do whatever is necessary to keep the pantry running smoothly donating between 3 to 10 hours each week.

We continue to receive food at no charge once a month from the USDA, and two of our volunteers pick up donated goods from Walmart three times each month. In addition, we purchase twice a month from Good Shepherd Food Bank as needed to supplement our stock, from Hannaford, Walmart, and other retailers. For the past few years we have received fresh produce from local farms through the Farm to Table program; however, due to funding cuts at the federal level, we are not sure if this will continue in 2025. Andover Elementary School students and staff donated and delivered the proceeds from a food drive. The Rumford Point Church and the Andover Congregational Church also held food drives to benefit the food pantry. A few local gardeners shared their excess vegetables with the pantry. We appreciate all their efforts on our behalf.

Thanks to the Andover Public Library and other citizens we have a bookcase filled with books for all ages plus magazines and cookbooks. Our clients love this new feature! Our funding comes from the Town of Andover and several generous individuals and organizations, including a grant from the Town Fair Tire Foundation.

We held a successful raffle in the fall. We appreciate all donations we receive. We currently serve 35 - 40 households each week from the communities of Andover, Byron, Hanover, Roxbury and Upton. Our numbers increase slightly during the summer months with the influx of summer residents and a few Appalachian Trail hikers.

We are open on Tuesday morning, and from June through September - Monday evenings. Students from the Eddy School in Newry spent a morning with us learning about the food pantry in general and helping to stock shelves. We have had several townspeople and visitors to our town spend some time learning about the pantry. We are happy to show people the important job our pantry does in our community. We encourage all to come to the pantry.

### **ANDOVER SERVICE CIRCLE** – *Submitted by Andrea Savitz*

Andover Service Circle (ASC) is a community-based service organization often referred to simply as 'The Circle'. The umbrella mission of the group is to support the health of the community and all its residents and to contribute to projects that forward the well-being of all who live here. Principally, monies are given out to assist people dealing with illness or major disaster and to fund projects that benefit all. In keeping with the organization's focus during 2024, ASC monetarily supported a number of worthy causes. Donations were given to the Andover Food Pantry, the Andover Educational Fund, the Andover Summer Concert Series, and contributed to Andover Olde Home Days. Additionally, ASC helped support the traditional annual Easter Egg Hunt organized by Patricia (Trisha) Mills, owner of Mills Market. On an individual basis, emergency assistance was provided to those dealing with illness and/or disaster and a donation was provided for holiday lighting on the Town Common. ASC shared its 50th Anniversary celebration with the community by providing residents with whoopie pies and commemorative magnets during Saturday of the 2024 Andover Olde Home Days.

Further, The Circle recognizes community joys. One such joy is the birth of infants. As in past years, ASC attempts to keep up on births so that member Robin Lincoln can present the infants with one of her handmade baby quilts and a baby spoon. As the year progressed Ember Grace Pitcher, born to Denise Moriba and Jake Pitcher, Warren Couger, born to Sarah and Charles Couger, Dallas Teena McDonald, born to Destiny and Michael McDonald, and Alan Rene Bradford, born to Amber and Robert Bradford were recipients of blankets and spoons.

In addition, at the Andover Alumni Association awards ceremony, graduating high school senior Rose Chaloult was presented with an ASC Community Service Award.

Upon request, the Membership provided baked goods for funerals, memorials, and celebrations of life. Get-well, sympathy and thank you cards were sent. Cheer is extended through holiday cards. ASC held it's 20th Annual Senior Appreciation Dinner for Andover's seniors along with our disabled residents and their guests. During the event, membership was assisted by youthful servers who volunteered. They were Ella Akers, Jaden Edwards, Dani Luce and Sophia Percival.

Fundraising and donations supported ASC's missions. A space was taken at the Andover Elementary School's November Craft Fair at which time raffle tickets were sold for donated works by Pamela Berry, Mary Cloutier, and M. Dirk MacKnight. During Olde Home Days, rental space on The Common as well as a ticket auction and sales of 50/50 chances brought in income. Sponsorships were

gathered in advance of ASC's 18th Annual Andover Olde Home Days Road Race, while Jenni and Keith Smith skillfully managed the event.

Club members - Andrea Bretz Savitz (President), Evelyn Bodemer (Vice-President), Judy Michaud (Secretary/Treasurer), Anna Camire, Adrienne Dunn, Rebecca Freeman, Ellen Hutchins, Tabitha Hutchins, Rhonda Jodrey, Robin Lincoln, Margaret (Peg) Madigan, Sue Mills, Eileen Pew, Donna Smith, Christine Swain, Terri Towle. Associate members: Pamela Berry, Sandra Clement, Amber Cooper, Carol Holtzman, Tawny Learned, Julie Merrill, Whitney McPherson, Carolyn (Charlie) Mills, Lora Owings, Jenni Smith, Beverly Swan & Sherry Veinot. We were happy to welcome new members Mary Cloutier and Ellen Wainwright and Sue Milton.

## **OXFORD COUNTRY SHERIFF'S OFFICE**

### **2024 Calls for Service by Andover**

| <u>Category</u>                    | <u># Calls</u> | <u>Category</u>                   | <u># Calls</u> |
|------------------------------------|----------------|-----------------------------------|----------------|
| 911 Hangup Call                    | 10             | Noise Problem                     | 3              |
| Assault, Dom Violence              | 1              | Property Damage, Non-Vandalism    | 2              |
| Alarm                              | 1              | Peace Officer                     | 4              |
| Ambulance or Medical Assist        | 2              | Protectional from Abuse Order     | 7              |
| Agency Assist                      | 10             | Request Call                      | 25             |
| Attended Death                     | 1              | Request Officer                   | 15             |
| Burglary, Resident, Unlawful entry | 1              | Suicidal Person/Welfare Check     | 3              |
| Citizen Dispute                    | 2              | Suspicion                         | 14             |
| Civil Dispute                      | 1              | Traffic Accident, Prop Damage     | 10             |
| Civil Issue                        | 12             | Traffic Accident, Personal Injury | 2              |
| Citizen Assist                     | 2              | Telephone Harassment              | 1              |
| Concealed Weapon Permit Check      | 1              | Traffic Hazard                    | 1              |
| Disabled Vehicle                   | 3              | Threatening                       | 1              |
| Disorderly Conduct                 | 1              | Traffic Offense                   | 2              |
| Domestic Incident                  | 1              | Theft, Property, Other            | 3              |
| Drug Info/Statistics               | 3              | Trespassing                       | 3              |
| Detail                             | 1              | Unwanted Person                   | 1              |
| DUI Alcohol or Drugs               | 1              | Violation Conditional & Release   | 1              |
| Family Fight                       | 1              | Vehicle off Road                  | 2              |
| Information                        | 7              | Welfare Check                     | 17             |
| Juvenile Problem                   | 3              | Warrant Failure to Appear         | 1              |
| Misdialed Number to 911            | 5              |                                   |                |
| Missing Person                     | 1              |                                   |                |
| Mental Subject                     | 1              | Total Incidents                   | 176            |

## **SELECT BOARD CHART OF ACCOUNTS**

\*Monetary amounts as of 3/31/2025; the Town audit for 2024 has not been completed; monies are subject to change\*

| <b>ACCOUNT #</b> | <b>Account Name/Transaction</b>  | <b>Amount \$</b> | <b>Notes</b> |
|------------------|--|------------------|--------------|
| G1500-00         | Fixed-Assets (Bldgs., Vehicles, Contents, Compactor)   | Audit            |              |
|                  | Beginning Balance  | Audit            |              |
|                  | Additions/Retirement   | Audit            |              |
|                  | Depreciation   | Audit            |              |
| G2004-00         | Deferred Tax Revenue   | Audit            |              |
| G3100-00         | Undesignated General Fund Equity (Surplus)   | Audit            |              |
|                  | 2022 (R.H Smith Audit Firm Recommends \$300,000 kept in Surplus this constitutes 3 months of expenses) |                  |              |
| 10-1000          | Fire Fighters & Rescue Appropriation   | 8,000.00         |              |
|                  | Warrants   |                  |              |
|                  | To Surplus   |                  |              |
| 10-1100          | Workers Comp. (200), Unemployment (250) Social Security/Medicare (300) Appropriations                  | 33,500.00        |              |
| 10-1100-200      | Workers' Comp. Warrants  | 5,063.10         |              |
|                  | Revenue  |                  |              |
| 10-1100-250      | Unemployment Warrants  | 24.00            |              |
| 10-1000-300      | Social Security & Medicare Match   | 19,785.77        |              |
|                  | To Surplus   |                  |              |
| 10-1100-100      | Employee Health Insurance Appropriation  | 20,900.00        |              |
|                  | Employee Contribution Health   | 4,330.33         |              |
|                  | Warrants   | 16,137.59        |              |
|                  | Employee-In-Lieu of Health Insurance   | 4,762.41         |              |
|                  | To Surplus   |                  |              |
| 10-1100-300      | Building & Equip. Ins. Appropriation   | 38,308.00        |              |
|                  | Warrants   | 35,918.77        |              |
|                  | To Surplus   |                  |              |
| 10-2000-350      | Fire Hydrants Appropriation  | 30,000.00        |              |
|                  | Warrants   | 22,500.00        |              |
|                  | To Surplus   |                  |              |
| 10-7600-200      | County Tax Assessment, Oxford County   | 116,567.00       |              |
|                  | Warrants   | 116,567.00       |              |
|                  | To Surplus   | 0                |              |
| 10-3000-300      | ME Municipal Assoc. Dues Appropriation   | 2,200.00         |              |
|                  | Warrants   | 2,280.00         |              |
|                  | To Surplus   | (80.00)          |              |
|                  |  |                  |              |
|                  |  |                  |              |

|             |   |            |  |
|-------------|---|------------|--|
| 10-3100-100 | Repair of Sidewalks (Designated Road Account)           | 5,000.00   |  |
|             | Warrants  |            |  |
|             | To Surplus  |            |  |
| 10-3100-250 | Comprehensive Plan                                      | 0          |  |
|             | Warrants  |            |  |
| 10-3100-300 | Update to Town Property Maps                            | 0          |  |
|             | Warrants  |            |  |
| 10-3100-350 | Assessing Duties to O'Donnell (\$200.00 paid to Trio)   | 16,200.00  |  |
|             | Warrants  | 16,200.00  |  |
|             | To Surplus  |            |  |
| 10-3100-600 | Emergency Fund Account                                  | 5,000.00   |  |
|             | Warrants  |            |  |
|             | To Surplus  |            |  |
| 10-3100-800 | Yearly Renewal Fee Prop. Assessment w/O'Donnell         | 2,000.00   |  |
|             | Warrants  | 2,000.00   |  |
|             | To Surplus  |            |  |
| 10-3100-850 | Library Chimney Repair                                  | 7,000.00   |  |
|             | Warrants  | 5,007.56   |  |
|             | To Surplus  | 1,992.44   |  |
| 10-3100-950 | Compensation to EMA director for 2023 natural disasters | 10,500.00  |  |
|             | Warrants  | 10,500.00  |  |
|             | To Surplus  |            |  |
| 10-3300-100 | Professional Services Appropriation                     | 30,000.00  |  |
|             | Warrants  | 9,160.49   |  |
|             | Receipts  |            |  |
|             | To Surplus  |            |  |
| 10-4210     | Auto Excise Tax Receipts                                | 125,540.62 |  |
|             | Appropriations (to Taxation Article #3)                 | 140,000.00 |  |
|             | To Surplus  |            |  |
| 10-4450     | Town Hall Rental Income                                 | 600.00     |  |
| 10-8200-200 | Rental Refunds  | 0          |  |
| 10-8200-100 | Cleaning After Rentals                                  | 0          |  |
|             | To Surplus  |            |  |
| 10-4765     | State Tree Growth Reimbursement (Projected)             | 103,543.37 |  |
|             | To Tax Commitment (Actually Received)                   | 107,821.45 |  |
| 10-4770     | State Veterans Reimbursement (Projected)                | 609.00     |  |
|             | To Tax Commitment (Actually Received)                   | 529.00     |  |
| 10-4780     | Homestead Reimbursement (Projected)                     | 66,633.49  |  |
|             | To Tax Commitment (Actually Received)                   | 58,748.58  |  |

|             |   |            |  |
|-------------|---|------------|--|
| 10-4745     | BETE Reimbursement (Projected)                  | 149,689.38 |  |
|             | To Tax Commitment (Actually Received)           | 149,722.00 |  |
|             |   |            |  |
| 10-8700-100 | Memorial Day Fund Appropriation                 | 100.00     |  |
|             | Warrants  |            |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| 10-8700-150 | AVCOG Appropriation                             | 1,815.00   |  |
|             | Warrants  | 1,814.95   |  |
|             | To Surplus                                      | .05        |  |
|             |   |            |  |
| 20-0600     | Municipal State Revenue Sharing (Projected)     | 111,743.77 |  |
|             | To Tax Commitment (Actually Received)           | 109,177.83 |  |
|             |   |            |  |
| Dept. 15    | Town Office General Municipal Operations        | 122,000.00 |  |
|             | Warrants  | 113,170.70 |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| Dept. 25    | Fire Department Appropriation                   | 58,137.00  |  |
|             | Receipts Applied from County                    | 4,050.00   |  |
|             | Warrants  | 41,370.05  |  |
|             |   |            |  |
| Dept. 25    | Fire Department Maintenance AFD                 | 12,700.00  |  |
|             | Warrants  | 17,630.53  |  |
|             |   |            |  |
| Dept. 30    | Town Hall Appropriation                         | 14,825.00  |  |
|             | Warrants  | 13,642.58  |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| Dept. 35    | Highway Department Repairs & Maintenance        | 13,000.00  |  |
|             | Receipts Applied from County                    |            |  |
|             | Warrants  | 15,051.16  |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| Dept. 36    | Summer Roads Appropriation                      | 53,500.00  |  |
|             | Receipts Applied from County                    |            |  |
|             | Warrants  | 42,358.81  |  |
|             | Receipts  |            |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| Dept. 37    | Winter Roads Appropriation                      | 142,000.00 |  |
|             | Receipts Applied from the County                |            |  |
|             | Warrants  | 161,143.76 |  |
|             | Receipts  |            |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| Dept. 38    | Town Garage Appropriation                       | 10,000.00  |  |
|             | Receipts Applied from the County                |            |  |
|             | Warrants  | 10,813.63  |  |
|             | To Surplus                                      |            |  |
|             |   |            |  |
| Dept. 39    | Public Works (Common/Ball Fields) Appropriation | 5,500.00   |  |
|             | Warrants  | 896.92     |  |
|             | To Surplus                                      |            |  |

|              |  | <b>Amount (\$)</b> |  |
|--------------|--|--------------------|--|
| Dept. 40     | Cemetery Maintenance Appropriation           | 6,500.00           |  |
|              | Receipts Applied from the County             |                    |  |
|              | Warrants                                     | 2,004.20           |  |
|              | To Surplus                                   |                    |  |
| Dept. 45     | Library Appropriation                        | 42,000.00          |  |
|              | Warrants                                     | 35,058.43          |  |
|              | To Surplus                                   |                    |  |
| Dept. 50     | Transfer Station Appropriation               | 83,400.00          |  |
|              | County Money Received                        |                    |  |
|              | Warrants                                     | 71,086.69          |  |
|              | To Surplus                                   |                    |  |
| Dept. 60     | Appeals Board                                | 250.00             |  |
|              | Warrants                                     |                    |  |
|              | To Surplus                                   |                    |  |
| Dept. 61     | Planning Board Appropriation                 | 7,000.00           |  |
|              | Building Permit Transfer (Article #44, FY24) |                    |  |
|              | Warrants                                     | 6,820.93           |  |
|              | To Surplus                                   |                    |  |
| Dept. 65     | Recreation Appropriation                     | 1,350.00           |  |
|              | Warrants                                     | 210.99             |  |
|              | To Surplus                                   |                    |  |
| Dept. 70     | Animal Control Appropriation                 | 2,000.00           |  |
|              | Warrants                                     | 1,595.62           |  |
|              | To Surplus                                   |                    |  |
| Dept. 77     | Andover School Department                    | 1,283,132.00       |  |
|              | Warrants                                     | 1,068,647.00       |  |
|              | To Surplus                                   |                    |  |
| Dept. 80-400 | Emergency 911 Addressing Appropriation       | 1,000.00           |  |
|              | Warrants                                     |                    |  |
|              | To Surplus                                   |                    |  |
| Dept. 80-500 | Emergency Management Appropriation           | 1,300.00           |  |
|              | Warrants                                     |                    |  |
|              | To Surplus                                   |                    |  |
| Dept. 83     | Health Officer Appropriation                 | 1,000.00           |  |
|              | Warrants                                     |                    |  |
|              | To Surplus                                   |                    |  |
| Dept. 85     | Med-Care Appropriation                       | 32,400.00          |  |
|              | Warrants                                     | 25,966.79          |  |
|              | From Surplus                                 |                    |  |
| Dept. 90     | Town Approved Contributions Appropriation    | 6,500.00           |  |
|              | Warrants                                     | 5,300.00           |  |
|              | To Surplus                                   |                    |  |

|          |                                  |                  |  |
|----------|----------------------------------|------------------|--|
|          |                                  | <b>Amount \$</b> |  |
| Dept. 95 | General Assistance Appropriation | 2,500.00         |  |
|          | Warrants                         |                  |  |
|          | To Surplus                       |                  |  |

## **TREASURER REPORT AND 24 - 25 REVENUE**

July 1, 2024 - March 31, 2025, Submitted by Amber Cooper, Treasurer

\*Monetary amounts stated are as of 3/31/25 and have not been audited and are subject to change.\*

### **Tax Collections (\$):**

Notes:

|  |                                       |            |  |
|--|---------------------------------------|------------|--|
|  | 2022 Real Estate Tax and Personal Tax | 17,045.74  |  |
|  | 2023 Real Estate Tax and Personal Tax | 74,879.93  |  |
|  | 2024 Real Estate Tax and Personal Tax | 137,886.11 |  |
|  | <b>TOTAL:</b>                         |            |  |

|      |                            |            |  |
|------|----------------------------|------------|--|
| 1420 | Supplemental               |            |  |
| 4210 | Excise Tax-Auto            | 125,540.62 |  |
| 4220 | Excise Tax-Boat            | 342.80     |  |
|      | Real Estate Tax Abatements | 808.53     |  |
|      | <b>TOTAL:</b>              | 126,691.95 |  |

### **Permit and Fees (\$):**

|      |                         |           |  |
|------|-------------------------|-----------|--|
| 2230 | Dog License Fees        | 279.00    |  |
| 4360 | Building Permits        | 8,637.50  |  |
| 4400 | Animal Control Fees     | 189.00    |  |
| 4440 | Copier & Fax Use Fees   | 193.41    |  |
| 4660 | Cable TX Franchise Fees | 1,492.43  |  |
|      | <b>TOTAL:</b>           | 10,791.34 |  |

### **Registration Fees(\$):**

|      |   |           |  |
|------|---|-----------|--|
| 2120 | Vehicle Registration/Sales/Tax/Titles --<br>Excludes online registrations | 59,225.57 |  |
| 2210 | ATV Registrations   | 1,995.00  |  |
| 2220 | Boat Registrations  | 847.00    |  |
| 2250 | Snowmobile Registrations  | 3,950.00  |  |
| 2260 | Hunting/Fishing Licenses  | 605.00    |  |
|      | <b>TOTAL:</b>   | 66,622.57 |  |

### **Interest Income (\$):**

|      |   |           |  |
|------|---|-----------|--|
| 4100 | Real Estate Interest                      | 3,419.86  |  |
| 4810 | COMSAT Trust Interest (7/1-3/31/2025)     | 5,218.08  |  |
| 4820 | Cemetery Fund Interest (7/1-3/31/2025)    | 1,274.07  |  |
| 4830 | Walter Fox Trust Interest (7/1-3/31/2025) | 161.55    |  |
|      | <b>TOTAL:</b>                             | 10,073.56 |  |

**Aid & Reimbursement (\$):**

|      |                                   |            |  |
|------|-----------------------------------|------------|--|
| 3600 | State Revenue Sharing-Municipal   | 109,177.83 |  |
| 3605 | LRAP (Local Rd. Assist. Project)  | 34,032.00  |  |
| 4765 | Tree Growth Reimbursement         | 107,821.45 |  |
| 4770 | Veterans Reimbursement            | \$529.00   |  |
| 4780 | Homestead Reimbursement           | 58,748.59  |  |
|      | County Road Assistance            | TBD        |  |
|      | County Fire Assistance            | TBD        |  |
|      | State Snowmobile Trail Assistance | TBD        |  |
|      | <b>TOTAL:</b>                     |            |  |

**Other (\$):**

|      |  |          |  |
|------|--|----------|--|
| 3553 | Olde Home Days                                     | 7,407.00 |  |
| 4660 | Transfer Station Income, (not including County \$) | 1,830.23 |  |
|      | Non-Sufficient Fund Check Fees                     |          |  |
|      | <b>TOTAL:</b>                                      |          |  |

**Trust Accounts (\$):**

|      |   |              |  |
|------|---|--------------|--|
| 1210 | Comsat Trust June 30, 2024                      | 302,296.51   |  |
| 1215 | Interest for 7/1/24 - 3/31/25                   | 5,218.08     |  |
|      | Warrant Article #55                             | (152,000.00) |  |
|      | Comsat Trust Loan Repayment Article #35         | 53,168.23    |  |
|      | Total Comsat Trust Balance as of March 31, 2025 | 256,678.31   |  |
|      |   |              |  |
| 1220 | Cemetery Trust Balance to March 31, 2025        | 40,698.32    |  |
|      | CD Interest (7/1/24 – 3/31/25)                  | 1,274.07     |  |
|      | 2024 Interest Allocation                        | 1,316.18     |  |
|      |   |              |  |
| 1230 | Walter Fox Trust (Student Book Awards) 6/30/24  | 5,660.89     |  |
|      | CD Interest 2024-25 as of 3/31/25               | 161.55       |  |
|      | Warrants  | 318.31       |  |
|      | Receipts  |              |  |

**DESIGNATED “CARRY-OVER” ACCOUNTS**

\*Monetary amounts are as of 4/30/25 and have not been audited and are subject to change\*

Designated “Carry-over” accounts can only be established by Town vote. July 1<sup>st</sup> to March 31<sup>st</sup>, 2025

| Account | Description                  | Amount (\$) | Notes |
|---------|------------------------------|-------------|-------|
| 3535    | Designated Road Improvements | 16,436.27   |       |
|         | Appropriated                 | 10,000.00   |       |
|         | Warrants                     | 41,661.78   |       |
|         | Receipts                     | 39,917.95   |       |
|         | As of 3/31/25                | 24,692.44   |       |

|      |   |           |  |
|------|---|-----------|--|
| 3536 | Designated Town Historical Preservation & Restoration | 20,000.00 |  |
|      | Appropriated  |           |  |
|      | Warrants  |           |  |
|      | As of 3/31/25   | 20,000.00 |  |
| 3540 | Designated Bridge Replacement                         | 31,762.17 |  |
|      | Appropriated  | 10,000.00 |  |
|      | Warrants  | 10,886.00 |  |
|      | As of 3/31/25   | 30,876.17 |  |
| 3544 | Designated Spec & Memorial Books                      | 5,432.50  |  |
|      | Appropriated  |           |  |
|      | Receipts  | 630.21    |  |
|      | Warrants  | 1,120.71  |  |
|      | As of 3/31/25   | 4,942.00  |  |
| 3545 | Designated Library Computer Fund                      | 923.67    |  |
|      | Receipts  |           |  |
|      | Warrants  | 63.96     |  |
|      | As of 3/31/25   | 859.71    |  |
| 3552 | Designated Town Hall Improvements                     | 2,912.96  |  |
|      | Appropriated  |           |  |
|      | Receipts  |           |  |
|      | As of 3/31/25   | 2,912.96  |  |
| 3553 | Designated Olde Home Days                             | 4,907.10  |  |
|      | Appropriated  |           |  |
|      | Receipts  | 7,407.00  |  |
|      | Warrants  | 1,820.09  |  |
|      | As of 3/31/25   | 10,494.01 |  |
| 3555 | Designated Cemetery Improvements                      | 10,138.00 |  |
|      | Appropriated  |           |  |
|      | Warrants  | 2,342.50  |  |
|      | Receipts  | 560.00    |  |
|      | Receipts from CD Interest                             | 1,316.18  |  |
|      | As of 3/31/25   |           |  |
| 3556 | Designated Cemetery Perp Care                         | 1,340.00  |  |
|      | Appropriated  |           |  |
|      | Receipts  | 240.00    |  |
|      | Warrants  | 720.00    |  |
|      | As of 3/31/25   | 4,860.00  |  |
| 3557 | Designated Cemetery Renovation                        | 11,282.58 |  |
|      | Appropriated  | 10,000.00 |  |
|      | Warrants  | 1,700.00  |  |
|      | As of 3/31/25   | 19,582.58 |  |

|      |  |            |  |
|------|--|------------|--|
| 3558 | Designated Library Generator Grant                         | 1,228.66   |  |
|      | Receipts   |            |  |
|      | Warrants   | \$200.00   |  |
|      | As of 3/31/25  | \$1,028.66 |  |
|      |  |            |  |
| 3559 | Designated Office Technology Equipment                     | 2,571.72   |  |
|      | Appropriated   | 2,000.00   |  |
|      | Receipts   |            |  |
|      | Warrants   | 1,212.00   |  |
|      | As of 3/31/25  | 3,359.72   |  |
|      |  |            |  |
| 3560 | Designated Town Office Capital Improvement Building        | 20,000.00  |  |
|      | Appropriated   | 5,000.00   |  |
|      | Warrants   |            |  |
|      | As of 3/31/25  | 25,000.00  |  |
|      |  |            |  |
| 3561 | Designated Sno-Goers                                       |            |  |
|      | Appropriated   |            |  |
|      | Receipts   | 562.70     |  |
|      | Warrants   |            |  |
|      | As of 3/31/25  |            |  |
|      |  |            |  |
| 3565 | Designated Transfer Station (waiting on audit)             | 135.67     |  |
|      | Appropriated   |            |  |
|      | Warrants   |            |  |
|      | Receipts (County \$, Misc. Revenue)                        | 6,607.77   |  |
|      | As of 3/31/25  | 6,743.44   |  |
|      |  |            |  |
| 3570 | Designated New Highway Equipment (waiting for audit)       | 140,707.09 |  |
|      | Appropriated   | 10,000.00  |  |
|      | Receipts (County Money)                                    |            |  |
|      | Warrants   | 61,554.71  |  |
|      | As of 3/31/25  | 79,152.38  |  |
|      |  |            |  |
| 3575 | Designated Land Purchase                                   | 31,627.80  |  |
|      | Appropriated   |            |  |
|      | Warrants   |            |  |
|      | As of 3/31/25  | 31,627.80  |  |
|      |  |            |  |
| 3580 | Designated Veteran's Memorial                              | 4,622.00   |  |
|      | Appropriated   |            |  |
|      | Receipts   |            |  |
|      | Warrants   |            |  |
|      | As of 3/31/25  | 4,622.00   |  |
|      |  |            |  |
| 3582 | Designated Fire Department Capital Improvements/ Donations | 1,938.43   |  |
|      | Appropriated   |            |  |
|      | Receipts   | 866.00     |  |

|      |   |           |  |
|------|---|-----------|--|
|      | Warrants  | \$        |  |
|      | As of 3/31/25   | 2,804.43  |  |
| 3583 | Designated New Fire Department Equipment                | 47,903.54 |  |
|      | Appropriated  | 10,000.00 |  |
|      | Volunteer Fire Department Ordinance 60%<br>County Money | pending   |  |
|      | Warrants  | 51,749.36 |  |
|      | As of 3/31/25   | 6,154.18  |  |
| 3584 | Designated Capital Improvements Fire Station            | 17,380.37 |  |
|      | Appropriated  | 10,000.00 |  |
|      | Warrants  |           |  |
|      | As of 3/31/25   | 27,380.37 |  |
| 3585 | Designated SCBA Bottles Account                         | 21,120.00 |  |
|      | Appropriated  | 10,560.00 |  |
|      | Receipts  |           |  |
|      | Warrants  |           |  |
|      | As of 3/31/25   | 31,680.00 |  |
| 3595 | Designated Recreation Fund                              | 1,001.40  |  |
|      | Appropriated  |           |  |
|      | Receipts  |           |  |
|      | Warrants  |           |  |
|      | As of 3/31/25   | 1,001.40  |  |
| 3597 | Designated FEMA Declared Disaster Recovery              |           |  |
|      | Appropriated  | 5,000.00  |  |
|      | Receipts  |           |  |
|      | Warrants  |           |  |
|      | To 2025   | 5,000.00  |  |
| 3598 | Designated Animal Welfare                               | 2,066.06  |  |
|      | Appropriated  |           |  |
|      | Receipts  | 189.00    |  |
|      | Warrants  |           |  |
|      | As of 3/31/25   | 2,255.06  |  |
| 3605 | Designated L.R.A.P. Local Road Assistance               | 15,288.00 |  |
|      | Appropriated  |           |  |
|      | Receipts From State of Maine                            | 34,032.00 |  |
|      | Warrants per Article #33                                | 42,288.00 |  |
|      | To 2025   | 7,032.00  |  |



## Warrant for June 14, 2025, Andover Annual Town Meeting

TO: Susan Mills, Constable for the Town of Andover, in said County,

**GREETINGS:** In the name of the State of Maine you are hereby required to notify and warn the Inhabitants of the Town of Andover, qualified by law to vote in Town affairs, to assemble in the Town Hall in said Town on the fourteenth day of June 2025 A.D. at eight o'clock a.m. to act on the following articles, to wit:

### ARTICLE 1

To choose a Moderator to preside at said meeting.

### ARTICLE 2

To elect the following positions and vote by referendum on Tuesday, June 17, 2025, between Noon and 6:00 PM by secret ballot under provisions of Section 37, Chapter 90-A, Revised Statutes of the State of Maine, the following Town officials:

- Select Board Member (3-Year Term)
- School Board Representative (2 each- each for a 3-Year Term )
- And the Andover School budget validation

## FINANCIAL MANAGEMENT

### ARTICLE 3

Will the Town vote the following items for financial management of the Town. The articles below are repeated each year and will be voted on separately:

- A. Will the Town vote to authorize the Select Board to temporarily use funds from Surplus to pay obligations of the Town for the fiscal year 2025-2026, with said monies to be replaced by taxes collected for 2025-2026 year.
- B. Will the Town vote to authorize the Select Board and the Treasurer of the Town of Andover, if necessary, to procure a temporary loan or loans in anticipation of taxes for the purpose of paying obligations of the Town for the year 2025-2026, said loan or loans to be paid by taxes collected during the 2025-2026 municipal year, and to see if the Town will vote to authorize the Select Board and Treasurer of the Town of Andover, if necessary, to take monies out of Surplus to pay interest or other charges on the temporary loan or loans. Fees and interest from FY 2025 totaled \$0.
- C. Will the town vote to authorize the Municipal Officers to dispose of tax-acquired property via quitclaim deed by either (a) offering the property to the former owner(s) or if deceased to his/her/their heirs/devisees/personal representative for a price equal to all outstanding taxes,



# **WAGES & BENEFITS**

## **ARTICLE 7**

To see what sums of money the Town will vote as maximum compensation for the following hourly and stipend positions. These are maximum wage amounts for each position. The right to set starting wage up to these amounts reside with the Select Board.

- All stipend position pay will be a line-item budget item in respective Department budget
- Payment of a stipend can be weekly, monthly, quarterly, semi-annually or yearly - after time served
- Maximum wage amounts are determined by vote in these articles, however, the raised and appropriated monies to pay wages are included in the Department budgets

| <b>STIPENDS</b>   | <b>2024/25 Annual (\$)<br/>Wage</b> | <b>Proposed (\$)<br/>Wage Increase</b> | <b>Proposed 2025/26 (\$)<br/>Wages</b> |
|---|-------------------------------------|--|--|
| Select Board - (3)  | 12,196.26                           | 365.85                                 | 12,562.11                              |
| Town Clerk, Tax Collector & Registrar<br>(combined stipends – 3 positions ) | 20,098.00                           | 1.00/hour                              | 23,998.00                              |
| Fire Chief  | 2,133.85                            | 64.02                                  | 2,197.87                               |
| 1 <sup>st</sup> Assistant Chief   | 678.36                              | 20.35                                  | 697.71                                 |
| Deputy Fire Chief   | 1,016.36                            | 30.49                                  | 1,046.85                               |
| <b>SALARY</b>   |                                     |  |  |
| Treasurer (20 hrs./week)  | 21,424                              | 22/Hour                                | 24,200*                                |
| <b>HOURLY</b>   | <b>\$/HOUR</b>                      | <b>CHANGE/(\$)HR.</b>                  | <b>RATE (\$)</b>                       |
| Secretary to the Selectboard  | 20.60                               | 0.62                                   | 21.22                                  |
| Deputy Clerk  | 18.05                               | 2.95                                   | 21.00                                  |
| Deputy Treasurer  | 18.05                               | .54                                    | 18.59                                  |
| Road Commissioner   | 30.59                               | .92                                    | 31.51                                  |
| Highway Employee  | 19.29                               | 2.71                                   | 22.00                                  |
| On-Call Highway Employees   | 19.29                               | 1.71                                   | 21.00                                  |
| Librarian   | 17.56                               | .53                                    | 18.09                                  |
| Assistant to Librarian  | 15.35                               | .76                                    | 16.11                                  |
| Librarian Substitute per AC   | 14.65                               | .50                                    | 15.15                                  |
| Transfer Station Employees  | 14.65                               | 1.00                                   | 15.65                                  |
| Health Officer  | 25.00                               | 0                                      | 25.00                                  |
| Custodian   | 14.65                               | .50                                    | 15.15                                  |
| Animal Control Officer  | 15.47                               | .46                                    | 15.93                                  |
| LPI/CEO   | 30.00                               | .90                                    | 30.90                                  |
| <b>PER MEETING POSITIONS</b>  | <b>\$/MEETING</b>                   | <b>INCREASE (\$)<br/>PER MEETING</b>   | <b>RATE (\$)</b>                       |
| Med-Care Rep  | 25.13                               | 0.75                                   | 25.88                                  |
| Planning Board  | 40.00                               | 0                                      | 40.00                                  |
| Appeals Board   | 25.13                               | 0.75                                   | 25.88                                  |

\*Treasurer wages include up to \$1,320 for 60 additional hours with Select Board approval

# **TOWN MUNICIPAL OPERATIONS**

## **ARTICLE 8**

To see if the Town will vote to raise and appropriate a sum of money for Unemployment, Worker’s Compensation, Social Security and Medicare as required by law.

|                    | <b>2024/25</b>  | <b>2025/26</b>  | <b>Notes</b> |
|--------------------|-----------------|-----------------|--------------|
| Unemployment       | \$500           | \$750           |              |
| Workers Comp       | \$8,500         | \$10,000        |              |
| SS/Medicare /PFML* | \$24,500        | \$28,500        |              |
| <b>Total</b>       | <b>\$33,500</b> | <b>\$39,250</b> |              |

## **ARTICLE 9 - Account 10-1100-100**

Will the Town vote to raise and/or appropriate a sum of money for employee health insurance:

|         |          |
|---------|----------|
| 2025/26 | \$28,608 |
| 2024/25 | \$20,900 |

## **ARTICLE 10**

To see if the Town of Andover (Town) will vote to join the Maine Public Employees Retirement System (MainePERS) as a Participating Local District effective July 1, 2025 and a) To offer Regular Plan AC effective July 1, 2025, to its:

- Regular, full-time employees and part-time hourly and salaried employees who work 20 hours per week, 52 weeks per year; and
- To exclude all other employees who work less than 20 hours per week and/who work less than 52 weeks per year from participating in The Plan; and
- To authorize its Select Board to sign the defined benefit plan agreement, between the Town of Andover and the Maine Public Employees Retirement System
- To adopt the provisions of 5 M.R.S § 18252-C as enacted by PL 2021, Chapter 286 as allowed by MainePERS (“eligible employees”) beginning in 2026

*Estimated cost/annual (includes all eligible employees):*

|                   |                    |
|-------------------|--------------------|
| 20-hour employees | \$10,380.00        |
| 40-hour employees | <u>\$14,350.00</u> |
| Total:            | \$24,730.00        |

## **ARTICLE 11**

To see if the Town will vote to change the elected Road Commissioner position\* to an appointed position effective at the Annual Town Meeting in 2027.

*\*Note – Road Commissioner elected term ends at the Annual Town Meeting 2027*

## **ARTICLE 12**

To see if the Town will vote to change the elected Town Clerk position to an appointed position effective at the Annual Town Meeting 2027.

*\*Note - Town Clerk elected term ends at the Annual Town Meeting 2027*

**ARTICLE 13**

To see if the Town will change the Tax Collector position from elected to appointed effective at the Annual Town Meeting in 2027.

*\*Note – Tax Collector elected term ends at the Annual Town Meeting 2027*

**HEALTH OFFICER**

**ARTICLE 14 - Dept 83**

Will the Town vote to raise and/or appropriate monies to place in an account for wages (rate determined in Article #7 and operational costs for the Health Officer.

|                  |         |
|------------------|---------|
| 2025 Request     | \$1,000 |
| Budget Committee | \$1,000 |
| 2024             | \$1,000 |

**ANIMAL CONTROL**

**ARTICLE 15 - Dept. 70**

To see what sum of money the Town will vote to raise and/or appropriate to place in an account for wages determined under Article #7 and operational costs for the Animal Welfare account.

|                  |         |
|------------------|---------|
| 2025 Request     | \$3,035 |
| Budget Committee | \$3,035 |
| 2024             | \$2,000 |

**TOWN HALL**

**ARTICLE 16 - Dept. 30**

To see what sum of money the Town will vote to raise and/or appropriate for the wages (Article 7) and operational costs of the Andover Town Hall:

|                  |          |
|------------------|----------|
| 2025 Request     | \$14,825 |
| Budget Committee | \$14,825 |
| 2024             | \$14,825 |

**ANDOVER PUBLIC LIBRARY**

**ARTICLE 17 - Dept. 45**

To see what sum of money the Town will vote to raise and/or appropriate for the wages (Article 7) and operational costs of the Andover Public Library:

|                  |          |
|------------------|----------|
| 2025 Request     | \$44,989 |
| Budget Committee | \$44,989 |
| 2024             | \$41,385 |

## **TRANSFER STATION**

### **ARTICLE 18 - Dept. 50**

To see what sum of money the Town will vote to raise and/or appropriate for the wages (Article 7) and operational costs for the Andover Transfer Station:

|                  |          |
|------------------|----------|
| Budget Committee | \$90,300 |
| 2024/25          | \$83,400 |

### **ARTICLE 19 – Dept. 50**

To see what sum of money the Town will vote to raise and/or appropriate for the Transfer Station to purchase two (2) 20-foot shipping container storage units:

Select Board      \$10,000

### **ARTICLE 20 – Dept. 50**

To see what sum of money the Town will vote to raise and/or appropriate for the Transfer Station to finish rebuilding the ramp, add a railing for safety purposes.

Select Board      \$15,000

### **ARTICLE 21 – Dept. 50**

To see what sum of money the Town will vote to raise and/or appropriate for the Transfer Station to build a roof over the compactor and engines.

Select Board      \$2,500

### **ARTICLE 22 - Designated Account 3565**

To see if the Town will vote to authorize the Treasurer to take the remaining 2025 - 2026 Transfer Station County monies and Misc. Revenue (tires, shingles, refrigerators, etc. from Grimmel and Eco Maine) monies not used to offset the Transfer Station budget and place in the Designated Transfer Station account.

## **HIGHWAY ROADS, BRIDGES & EQUIPMENT**

### **ARTICLE 23 - Account 3570**

Will the Town vote to authorize the Treasurer to transfer all the Oxford County Road money not used to offset the Road Commissioner's accounts into the Designated New Highway Equipment.

**ARTICLE 24**

To see what sum of money the Town will vote to raise and/or appropriate for Highway Employee wages (approved in Article 7), operational costs, town properties and building maintenance.

Budget Committee        \$290,060  
 Select Board                \$280,060

|          |                        | <b>2025</b>      | <b>2026</b>    |
|----------|------------------------|------------------|----------------|
| Dept. 35 | Highway Equip. R & M   | \$13,000         | \$24,000       |
| Dept. 36 | Summer Roads           | \$53,500         | \$77,100       |
| Dept. 37 | Winter Roads           | \$142,000        | \$160,000      |
| Dept. 38 | Town Garage            | \$10,000         | \$15,000       |
| Dept. 39 | PW: Common, Ball Field | \$5,500          | \$7,000        |
| Dept. 40 | Cemeteries             | \$6,500          | \$7,500        |
|          | <b>Total</b>           | <b>\$230,500</b> | <b>290,060</b> |

**ARTICLE 25 - Designated Accounts as defined below**

To see what sums of money the Town will vote to raise and/or appropriate for designated accounts:

#3570 - New Highway Equipment

2025                        \$10,000  
 Budget Committee        \$10,000  
 2024                        \$10,000

#3535 - Designated Road Improvements

2025                        \$10,000  
 Budget Committee        \$10,000  
 2024                        \$10,000

#3540 - Designated Bridge Account

2025                        \$10,000  
 Budget Committee        \$10,000  
 2024                        \$10,000

**ARTICLE 26**

To see if the Town will vote to raise and/or appropriate the monies to purchase a Highway plow truck.

Select Board        up to \$256,000

**ARTICLE 27**

To see if the Town will vote to raise and/or appropriate \$394,192.50 to top coat the East Andover Road:

|                        |                        |                     |
|------------------------|------------------------|---------------------|
| Select Board Recommend | East Andover Road Bond | \$ 41,000.00        |
|                        | LRAP                   | 7,000.00            |
|                        | AARPA                  | 47,000.00           |
|                        | Comsat                 | 200,000.00          |
|                        | <u>Taxation</u>        | <u>96,182.50</u>    |
|                        | <b>Total</b>           | <b>\$394,192.50</b> |

**ARTICLE 28**

To see if the Town will vote to remove the Frost Clause on Road Postings.

**GENERAL MUNICIPAL OPERATIONS**

**ARTICLE 29 - Dept. 15**

To see what sum of money the Town will vote to raise and/or appropriate for the Town Office General Municipal Operations Account:

|                  |           |
|------------------|-----------|
| 2025 Request     | \$135,900 |
| Budget Committee | \$135,900 |
| 2024             | \$122,000 |

**ARTICLE 30 - Account 3559**

To see what sum of money the Town will vote to raise and/or appropriate for the Designated Town Office Technology Equipment account for Municipal Operations:

|           |         |
|-----------|---------|
| 2025 / 26 | \$3,000 |
| 2024 / 25 | \$2,000 |

**ARTICLE 31 - Designated Account 3560**

To see what sum of money the Town will vote to raise and/or appropriate for the designated Town Office Capital Improvement Building Account

|         |         |
|---------|---------|
| 2025/26 | \$5,000 |
| 2024/25 | \$5,000 |

**FIRE DEPARTMENT**

**ARTICLE 32 - Dept. 25**

To see what sums of money the Town will vote to raise and/or appropriate for the Andover Fire Department.

|                  | <u>Total Amt.</u> | <u>= Raised from</u>                    |
|------------------|-------------------|---|
| 2025/26          | \$68,508.42       | = Taxation \$64,458.42; County; \$4,050 |
| Budget Committee |                   | \$68,508.42                             |
| 2024/25          | \$62,187.00       | = Taxation \$58,137; County \$4,050     |

**ARTICLE 33 - Account 3584**

Will the Town vote to raise and/or appropriate monies for Andover Volunteer Fire Station Capital Improvement Account:

|                  |          |
|------------------|----------|
| 2025/26          | \$10,000 |
| Budget Committee | \$10,000 |
| 2024 / 25        | \$10,000 |

**ARTICLE 34 - Account 3583**

Will the Town vote to raise and/or appropriate monies for the Andover Volunteer Fire Department Apparatus Carry-Over Account:

|                  |          |
|------------------|----------|
| 2025/26          | \$10,000 |
| Budget Committee | \$10,000 |
| 2024/25          | \$10,000 |

**ARTICLE 35 - Account 3585**

Will the Town vote to raise and/or appropriate a sum of money for the AVFD Designated SCBA Bottles Account:

|                  |          |
|------------------|----------|
| 2025/26          | \$10,560 |
| Budget Committee | \$10,560 |
| 2024/25          | \$10,560 |

**ARTICLE 36**

Will the Town vote to raise and/or appropriate a sum of money for the Andover Fire Department purchase of large diameter hose. Total cost of hose = \$42,000 divided over 3 years = \$14,000 per year.

|                          |          |
|--------------------------|----------|
| 2025/26 Amount Requested | \$14,000 |
| Budget Committee:        | \$14,000 |

**ARTICLE 37**

To see what sums of money the Town will vote to raise and/or appropriate for FY 2025 - 26 Protection Services wages and operational budgets.

|             |   | 2024/25   | Budget Committee | Requested |
|-------------|---|-----------|------------------|-----------|
| 10-1000     | Fire & Rescue Personnel                   | \$8,000   | \$8,000          | \$8,000   |
| 80-400      | E911 Addressing                           | \$1,000   | \$1,000          | \$1,000   |
| 80-500      | Emergency Management                      | \$11,850* | \$1,300          | \$1,300   |
| Dept. 85    | Med-Care Ambulance                        | \$32,400  | N/A              | \$35,115  |
| 10-2000-350 | Fire Hydrant Rental - max amt. set by PUC | \$30,000  | N/A              | \$30,000  |
| 10-2000-250 | Streetlights – rate set by CMP            | \$9,000   | N/A              | \$10,100  |

**MISCELLANOUS**

**ARTICLE 38 - Account 3597**

To see if the Town will vote to raise a sum of money for the Designated FEMA Declared Disaster Recovery carry-over account.

|                  |         |
|------------------|---------|
| Amount Requested | \$5,000 |
| Budget Committee | \$2,500 |
| 2024/25          | \$5,000 |

**ARTICLE 39**

To see if the Town will vote to raise a sum of money for the Andover Historical Society to help offset the cost Of CMP and insurance costs.

Amount Requested                      \$2,000

**BONDS & REPAYMENTS**

**ARTICLE 40**

To see if the Town will vote to raise and/or appropriate a sum of money to make the 2024 Road Improvement Bond payment (*Note: Farmers Hill – 2025 is year 6 of 10*)

|                | <u>2024/25</u>     | <u>2025/26</u>     |
|----------------|--------------------|--------------------|
| From LRAP:     | \$42,288.00        | \$27,000.00        |
| From Taxation: | <u>\$27,918.42</u> | <u>\$43,206.42</u> |
| Total:         | \$70,206.42        | \$70,206.42        |

**ARTICLE 41**

To see if the Town will vote to raise and/or appropriate a sum of money to make the 2024 Maine Municipal Road Bond payment (*Note – East Andover - 2025 is year 2 of 10*)

|                               | <u>2024/25</u>     | <u>2025/26</u>     |
|-------------------------------|--------------------|--------------------|
| One time interest due 5/2024  | \$17,177.29        | N/A                |
| Principal payment due 11/2025 | \$75,309.57        | \$78,320.57        |
| Interest payment due 4/2026   | <u>\$15,973.41</u> | <u>\$14,262.24</u> |
| Totals                        | \$108,280.26       | \$94,13.98 92      |

**ARTICLE 42**

Will the Town vote to raise and/or appropriate a sum of money to repay monies borrowed for Wyman Hill and South Arm Road work from the COMSAT fund.

*Comsat Fund Monies borrowed for roads \$470,000.00 (2025 is year 2 of 10)  
Per Comsat Trust Fund Financial Ordinance repayment is to be as follows: Within 10 years of their use at a fixed rate that is no higher than 1% below the current market rate and no lower than 1%. The town has a fixed interest rate of 2.5% for 10 years.*

|            | <u>2024/25</u>     | <u>2025/26</u>     |
|------------|--------------------|--------------------|
| Interest:  | \$11,272.10        | \$10,420.79        |
| Principal: | <u>\$41,896.12</u> | <u>\$42,747.44</u> |
| Total:     | \$53,168.23        | \$53,168.23        |

**ARTICLE 43**

Will the Town vote to raise and/or appropriate a sum of money to repay monies borrowed for the paving of East B Hill Road (2024 Town Meeting Article #55 - \$125,000) and Stillman Avenue Road (2024 Town Meeting Article# 56 - \$27,000) for total amount of \$152,000 in accordance with the COMSAT Trust Fund Ordinance.

*Per Comsat Trust Fund Financial Ordinance repayment is to be as follows: Within 10 years of their use at a fixed rate of 3.03% for 10 years.*

|            |                  |
|------------|------------------|
|            | <u>2025/26</u>   |
| Interest:  | \$ 460.56        |
| Principal: | <u>14,739.44</u> |
| Total:     | \$15,200.00      |

**ARTICLE 44**

To see if the Town will vote to raise and/or appropriate a sum of money to make the 2025 Fire Truck Bond payment. *Note – Payment 3 of 10 Year Term*

|      |             |
|------|-------------|
| 2025 | \$31,286.40 |
| 2024 | \$31,436.37 |

**MUNICIPAL – SERVICES & FEES**

**ARTICLE 45 - Account 10-3300-100**

To see what sum of money the Town will vote to raise and/or appropriate for Professional Services:

|      |          |
|------|----------|
| 2025 | \$30,000 |
| 2024 | \$30,000 |

**ARTICLE 46 - Accounts 10-3000-300 & 10-8700-150**

To see if the Town will vote raise or appropriate for the following Municipal annual dues:

|                                   |                |                |
|-----------------------------------|----------------|----------------|
|                                   | <u>2024/25</u> | <u>2025/26</u> |
| Maine Municipal Association (MMA) | \$2,200        | \$2,300        |
| AVCOG                             | \$1,814.95     | \$1,878.98     |

**ARTICLE 47 - Account 10-3100-800**

To see if the Town will vote to raise and/or appropriate the yearly renewal fee for the Property Assessment Program with O’Donnell and Associates for service and online software licensing:

|      |         |
|------|---------|
| 2025 | \$2,500 |
| 2024 | \$2,500 |

**ARTICLE 48 - Account 10-3100-350**

To see if the Town will vote to authorize the Select Board to contract out the Assessing duties to O’Donnell and Associates and appropriate monies for this cost.

|      |          |
|------|----------|
| 2025 | \$19,500 |
| 2024 | \$16,200 |

**ARTICLE 49 - Account 10-1100-300**

To see what sum of money the Town will vote to raise and/or appropriate for building, vehicle, Town liability and bonding insurance:

|      |          |
|------|----------|
| 2025 | \$39,164 |
| 2024 | \$38,308 |

**ARTICLE 50**

To see if the Town will vote to authorize the Select Board to create a designated account for Re-Evaluation costs.

**ARTICLE 51**

To see if the Town will vote to raise and/or appropriate monies for the Re-Evaluation designated account:

|              |          |
|--------------|----------|
| Select Board | \$10,000 |
|--------------|----------|

**ARTICLE 52 – Dept. 95**

To see what sum of money the Town will vote to raise and/or appropriate for General Assistance:

|                  |         |
|------------------|---------|
| 2025             | \$2,500 |
| Budget Committee | \$2,500 |
| 2024             | \$2,500 |

**PLANNING BOARD**

**ARTICLE 53**

Will the Town vote to authorize the Treasurer to transfer monies collected for Building Permits and related fees and penalties to the Planning Board Account to increase its budget, if needed. Any unused monies return to Surplus Account.

**ARTICLE 54**

Shall an Ordinance entitled **Property Maintenance Ordinance, Town of Andover, Maine** be enacted?

**ARTICLE 55 – Dept. 61**

To see what sum of money the Town will vote to raise and appropriate for the Planning Board operational costs and wages:

|                  |          |
|------------------|----------|
| 2025             | \$10,000 |
| Budget Committee | \$10,000 |
| 2024             | \$ 7,000 |

**ARTICLE 56**

Shall an Ordinance entitled **Town of Andover Moratorium Ordinance on Utility Scale Solar Facilities** be enacted?

**APPEALS BOARD**

**ARTICLE 57 - Dept. 60**

To see what sum of money the Town will vote to raise and appropriate for the Appeals Board:

|                  |       |
|------------------|-------|
| 2025             | \$250 |
| Budget Committee | \$250 |
| 2024             | \$250 |

**COMMITTEES**

**RECREATION**

**ARTICLE 58**

To see if the Town will vote to take nominations and recommend Andover residents to serve on the Recreation Committee from July 1, 2025 – June 30, 2026, to be officially appointed by the Select Board; others interested in volunteering to serve may contact the Andover Town Office throughout the year.

**ARTICLE 59 - Dept. 65**

To see what sum of money the Town will vote to raise and/or appropriate for the Recreation Committee:

|                  |         |
|------------------|---------|
| Budget Committee | \$1,350 |
| 2024             | \$1,350 |

## **CEMETERY**

### **ARTICLE 60 - Account 3557**

To see what sum of money the Town will vote to raise and appropriate for the Designated Cemetery Renovation:

|                        |          |
|------------------------|----------|
| Requested Amount       | \$10,000 |
| Selectboard Recommends | \$ 5,000 |
| 2024                   | \$10,000 |

### **ARTICLE 61 - Account 3557**

To see if the Town will vote to approve one of the following options for 240' fencing to be installed across the front roadside of the Woodlawn West Annex Cemetery:

Option A: Chain-link fence at an estimated cost of up to \$10,000

Option B: Custom made steel fence at an estimated cost of up to \$10,000

## **ANDOVER OLD HOME DAYS**

### **ARTICLE 62 - Account 3553**

To see what sum of money the Town will vote to raise and appropriate for the Andover Olde Home Days Committee:

|                  |         |
|------------------|---------|
| Budget Committee | \$2,000 |
| 2024             | \$2,000 |

## **PROJECTS/OTHER**

### **ARTICLE 63**

To see if the Town will vote to raise and appropriate monies for the designated sidewalk account.

|             |          |
|-------------|----------|
| Selectboard | \$25,000 |
|-------------|----------|

### **ARTICLE 64**

To see what sum of money the Town will vote to raise and or appropriate to finish the Town Hall parking lot and sidewalk paving:

|              |   |
|--------------|---|
| Select Board | \$25,000 (from Designated Road Account) |
|--------------|---|

### **ARTICLE 65**

To see if the Town will appropriate monies from the Historical Preservation account for the purchase of two updated Veteran Memorial plaques.

|              |         |
|--------------|---------|
| Select Board | \$6,000 |
|--------------|---------|

**ARTICLE 66**

To see if the Town will authorize the specify Select Board to apply, on behalf of the Town, for federal financing assistance under the provisions of the Land and Water Conservation Fund Act, Public Law 88-578 for the current in town recreational area (ball field/courts/playground area) of Andover Community Park; and further authorize the Select Board to enter into the Land and Water Conservation Fund Project Agreement with the State subsequent to federal approval of the project.

**ARTICLE 67**

To see what sum of money the Town will vote to raise and/or appropriate for the Andover Community Park as part of required local funds.

**ARTICLE 68**

Will the Town vote to authorize the Town to borrow, as necessary from time to time, to cover anticipated reimbursements that as local sponsor we are obligated to pay “up front”, which will be repaid by federal reimbursement.

*\*Articles 66 – 68 related to the Andover Community Park to be contingent upon approval of federal funds*

**ARTICLE 69**

To see if the Town will vote to raise and or appropriate a sum of monies to replace the Tennis and Basketball Courts.

Select Board                      \$25,822.50

**ASSOCIATION & CHARTIES**

**ARTICLE 70**

To see if the Town will vote to raise and/or appropriate for the Knights of Pythias for the Memorial Day Service:

Budget Committee              \$100  
2024                                      \$100

**ARTICLE 71**

To see what sums of money the Town will vote to raise and/or appropriate for each of the following Social Services for 2025/26:

| <b>Organization</b>                          | <b>2024/25 Appropriation</b> | <b>25/26 Budget Committee</b> | <b>Notes</b> |
|--|------------------------------|-------------------------------|--------------|
| Andover Alumni                               | 300                          | 300                           |              |
| Andover Food Pantry                          | 1,500                        | 2,500                         |              |
| Andwell (Formerly Androscoggin Home Health)  | 800                          | 800                           |              |
| Community Concepts                           | 500                          | 500                           |              |
| Hope Association                             | 350                          | 350                           |              |
| Life Flight Assoc. *2022/23                  | 800                          | 800                           |              |
| Project Graduation                           | 200                          | 200                           |              |
| Safe Voices                                  | 300                          | 300                           |              |
| Seniors Plus                                 | 250                          | 250                           |              |
| Spurwink                                     | 800                          | 800                           |              |
| Western Maine Cancer Resource Center (WMCRC) | 100                          | 100                           |              |
| WVAC Public Access                           | 200                          | 0                             |              |
| Boys & Girls State                           | 1,200                        | 0                             |              |
| <b>TOTAL</b>                                 | <b>\$7,300</b>               | <b>\$6,900</b>                |              |

**REPORT OF TAX COLLECTOR – UNPAID TAXES / LEINS**

**Tax Year 2023 of March 31, 2025**

|                         |                    |
|-------------------------|--------------------|
| Bailey, Howard          | 1,986.26           |
| Conrad, Garth           | 2,622.59           |
| Conrad, Garth           | 326.43             |
| Coyne, John             | 915.20             |
| Crowley, Brian          | 327.83             |
| Duggan, Daniel          | 589.64             |
| Fitzmorris, Kyle        | 1,221.83           |
| Lannon, Michael         | 931.56             |
| Lavorgna, David         | 1,246.74           |
| Learned, Naomi          | 813.55             |
| McDonough, Carolyn      | 1,952.69           |
| Mulvaney James, est. of | 677.09             |
| Pingree, Amanda         | 144.15             |
| Pingree, Amanda         | 316.11             |
| Povelite, Randy         | 797.12             |
| Rivera, Evelyn          | 1,787.15           |
| Warren, Christopher     | 1,749.00           |
| Webb, James             | 465.00             |
| Willey, Danny           | 1,030.13           |
| <b>Total</b>            | <b>\$19,889.07</b> |