

**Select Board Meeting Agenda
February 10, 2026
Andover Town Hall at 6:00 p.m.**

Meeting called to order at 6:01 p.m. by BM, followed by flag salute.

Attendance

Select Board - Brian Mills (Chair - BM), Justin Thacker (JT), Frederick Detheridge (FD)
Select Board Secretary – Sue Mills

Citizens

Margaret Madigan (MM)
Rick Mills (Pineland President)
Eileen Pew, Penny Percival library trustees

Select Board Updates

Brian

- No updates

Justin

- Solar biweekly meeting, next meeting March 3, hopefully have 3rd informational meeting to be scheduled soon to meet deadline of moratorium
- Fred will get his certificate to be able to sit aside me, state training on Friday.

Fred

- Completed G/A basic training today

Citizen Requests

None

Department Heads/Employees

Melinda Averill, Town Clerk

- The Cemetery Committee met and decided to not ask for more money if we can take out the CD with over \$40K vs raising more money at Town Meeting, BM – we will need to find out if we can take it out, it may be we can only take the interest; JT – I will get a hold of MMA and ask; BM – sometimes set up to avoid running out of money; estimated \$1,300 in interest; another road at new cemetery road to go down by next plots to be sold is needed
- Stickney appeal - the new owners are offering to pay the fees to move on; BM - we do not know what they (Stickney's) did, we told them if no action was taken by the board it was denied, MA – the new owner wants to pay the penalty; I called Matt at O'Donnell's and he said it is up to the owner, but said it was OK for the new owner to pay it. BM – he wants to pay the amount our Assessor valued the fine at, not the amount Stickney's want to pay? MA – yes, Assessors amount, BM – we have not received anything
- Cintas, the uniform people, are coming to give us a quote for rugs for the Town Hall and to have them cleaned periodically
- Town Meeting date – would like May 16th or 23rd work? Have you thought about it? JT - June 6th being that June 9th is the state elections; BM – the State primary and having town meeting is not relevant, we do have a June 9th deadline for Solar; SM – has any consideration been given for moving it to a weeknight as other towns do? JT – Traditionally it has been on a Saturday. No date was settled on at this time.

Mark Thurston, Transfer Station Foreman

- Backhoe for transfer station and road crew is broken down. It's electrical, it is not turning on, it has been looked at, and new switch didn't fix it, going to get a hold of New Holland dealer, only have \$500 left in equipment. We are using it to crush stuff down and using the bucket loader, so it is a low priority if you want to wait and add money into the budget at Town Meeting. BM - Per may have plans for it before June

Motion we have the backhoe diagnosed at place of choice to budget ahead to have it fixed by BM, seconded by JT

Vote – Carried

- Archies – you have to stay on them they have carried the wrong dumpster twice and haven't sent a bill in two months, JT – notorious issue around other towns with pick up; BM - awhile back we had conversation about Casella; MT – they are not interested because they don't haul to Norridgewock, BM - can they give us a price to haul where they go? MT – other folks have approached them and heard they are expanding their circle so I am willing to check on it; BM – give us some numbers to work with and the possibility of having our own truck and doing our own hauling, it is averaging a couple thousand a month currently, MT – would be in favor of doing our own hauling and would avoid issues, the upfront costs and we got a lot of push back about who would drive it when it was mentioned before; BM - I believe the current employees at the Town Garage are more receptive to it; MT - do you want us to start getting prices on it? BM - see if Casella is looking to expand

Janet Farrington, Librarian

- EP - here to talk about applying for grant funding. The library committee has done a survey we have three goals in mind, looking for your approval to move forward with the following projects as we have to go through the Town to do a grant, we cannot do it on our own
 1. Replace circulation desk, electrical issues in that area to be taken care of and electrical issues outside
 2. Electrical issues
 3. Upgrade furnishings in the downstairs area, we have gotten some equipment, but we need to move out the old and bring in the new

BM – so will need electrician and carpenter – where is the money coming from? PP - all from the grants, we are likely to hit more than on grant option at a time, we have two different options, for example the BETTERMENT fund, etc.; EP – so we will be in touch as we go along

- **Motion to allow the Library Board of Trustees to pursue multiple grants for the Andover Library** made by Brian, seconded by FD
Discussion – JT – timing on these grants? It's a wonderful idea to make improvements, it would be great; PP – all different time frames, JT – do you have a fund? (JF) We have donations rollover account...BM so no building account? JF – can we ask BM – all town buildings should have general maintenance funds, JF – what would you recommend we ask for to start one? BM - \$10K, depending on grants, the electrical stuff is high priority; JF – no one came to look at the benches, EP we want to remove the furniture to plan, etc., so how do we go about that? Where do you want the stuff to go? BM for right now, so we don't get rid of anything we could use, from a historical merit may be wanted, we would only have space at the Town Hall. Transfer Station might be the best place for anything that is not good. Bring the rest to the town hall upstairs.
Vote – Carried

- **Motion the library trustees get an estimate for the electrical work** you have concern with by Brian, seconded by FD
Vote – Carried

- JF - What is the basement capacity? I asked the fire chief if he would try to get a hold of the Fire Marshall to evaluate the area for us to allow us to use the room for events

Sidney Pew, Planning Board Chair

- No meeting on Monday due to holiday; one permit this week

Meeting Minutes

- **Meeting Minutes for February 3, 2026**
Discussion – not all board members read them, will vote next week

****Note - due to work emergency, Justin left the meeting temporarily and did not vote on the following items:*

Wage Warrant #33

- **Motion to pay Wage Warrant #33** in the amount of \$5,721.48 made by BM, seconded by FD
Vote – Carried

Financial Warrant #33

- **Motion to pay the Andover School \$107,742.00** made by BM, seconded by FD
Vote – Carried
- **Motion to CN Brown the amount of \$1,750.97** made by BM, seconded by FD
Discussion – Fuel
Vote – Carried
- **Motion to pay MedCare \$3,055** made by BM, seconded by FD
Vote – Carried
- **Motion to pay Eastern Salt Company \$8,182.67** made by BM, seconded by FD
Discussion – road salt
Vote – Carried
- **Motion to pay Kyes (final payment)** the amount of \$3,298.00 made by BM, seconded by FD
Vote – Carried
- **Motion to pay CMP \$1,808.29** made by BM, seconded by FD
Vote – Carried
- **Motion to pay the remainder of Warrant #33** in the amount of \$124,343.07 made by BM, seconded by FD
Vote – Carried

****Note – Justin returned to meeting area*

Old Business

- **Town Hall Roof Repairs Update**
Discussion – JT - He has not given us a plan, and we paid him for plan and haven't heard back from him, he did the plan in June 2025 and promised to present it to us 'before snow flies'
- **2026 Budget Items - Select Board**
Discussion – Town Hall Ramps, Town Office Ramps, Town Hall Ceiling, Town Hall stove and doors, Library building fund article, JT – library hasn't had a building improvement plan? BM – no, all grants prior, they were not part of the town until more recent years
- **MMA Non-Profit Email**

Discussion – it has been brought to our attention by our Assessor's as we could not find the property in our tax files, and reviewing not for profit, the club may or may not be within the standards; RM - never seen any requirements; BM - we are not looking to resolve tonight, we may need to sit down and go through some things, RM - does MMA have any authority to... BM you can be a nonprofit and not qualify for exemption, you have to meet the requirements of your organization, and if one is a no, it takes away your exemption from paying property tax, Google Maine State Nonprofit, the municipality decides who is exempted, the board decides, what are the requirements you need to meet. JT - There are six items and as a church we are checked every 3 years by the town assessor. RM - How do we know what they are? JT - The Maine Statute states what needs to be met; RM – when we were searching for the deed I looked at it a lot, their words are we have no criteria to be a nonprofit, and no one else has ever no one has ever given us a list we had to adhere to. JT stated six items off his phone; RM – email me the list and what you want from me, JT – we need to show the tax assessor you are meeting the requirements; Rick provided his email for the document.

- **Revote Treasurer Salary**
Motion we rescinded the 1/20/26 vote to increase Treasurer wages by \$1,320 as the increase was voted on by the voters and included in the total wages already made by BM, seconded by JT
Discussion – As listed in Town Meeting article on wages - was inclusive of the \$1320 for additional hours
Vote – Carried

New Business

- **Solar Legal**
Motion made to bring Solar information forward to our Town attorney for review, organization and construction by BM seconded by FD
Vote – Carried
- **Quote to print Town Report**
Discussion – quote provided by same company printing the book in the past; JT – It is a better quality product, we were told it costs 2/3 less to make them in so we move in that direction; with the solar I am expecting a bigger turnout, I think 175 would be good; there were 3 boxes of several years when we were cleaning out the basement, BM – mailing them? SM – no budget to mail them out; no motion it will be motioned at another time, we need to determine number later

Other

- **Sign Conditional Condition of Employment (revised) for Tara Robinson**
Discussion – FD – the correct term is condition of employment we should use it moving forward, it is not a contract; BM/JT in agreement; JT – references were checked
- **Maine Power Option Information**
Discussion – Email received on competitive pricing. BM not sure we are locked into a contract; we are paying \$2.77 for diesel; JT - here it states \$2.64; BM \$2.75 for unleaded; JT here it states \$2.24; need to check the CN Brown agreement; JT – Find out registration dues and have Amber find out the basics? BM - Yes. Noted there was a webinar 2/10/26 Noon to 1 to learn more

Adjustment to Agenda

- Appoint Fred Detheridge a GA Clerk
Motion to appoint Fred Detheridge as GA clerk made by BM, seconded by JT
Discussion – JT - can we meet with a client without posting it as a meeting? BM - I think we can as long as nothing else is discussed. We can be together; however, we cannot discuss board issues outside a meeting.
Vote – Carried, FD abstained

Executive Session

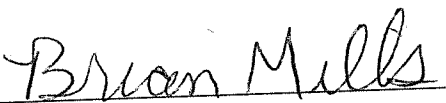
- **Motion** made to enter Executive Session for 1 MRSA § 405 (6) - personnel matter at 7:30 p.m. made by BM, seconded by JT
Vote – Carried

Exited Executive Session at 7:56 p.m., no motions at this time.


Adjournment

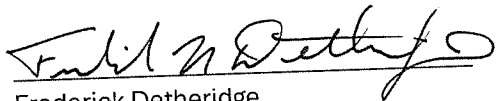
- **Motion** made to adjourn at 7:56 p.m. by BM, seconded by JT
Vote – Carried

Minutes Approved* by:


Brian Mills, Chair

Date: 2.17.26


Justin Thacker


Frederick Detheridge

**see meeting audio available for full discussion of agenda items*